

ELWOOD PUBLIC LIBRARY

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SUSTAINABILITY POLICY

Elwood Public Library recognizes the important role libraries play in larger community conversations about resiliency and a sustainable future. The Library Board of Trustees, Administration, and staff are committed to reducing our environmental footprint and promoting environmental stewardship at all levels of our organization. We will strive to minimize pollution and waste, conserve energy and water, protect habitat, support renewable resources, buy environmentally friendly products, and encourage environmentally preferable transportation. Our goal is to minimize our organization's impact and maximize future generations ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources.

Employee understanding and involvement are essential to the implementation of this environmental policy. Administration and the Board of Trustees encourage Library staff to be proactive and apply sustainable thinking in the areas of their facilities, operations, policy, technology, programming and partnerships. All employees will receive a copy of this policy and will be educated about and participate in the Library's efforts to strive towards the "triple bottom line" definition of sustainability: **To be truly sustainable, an organization must embody practices that are environmentally sounds, and economically feasible, and socially equitable.**

Adopted November 17, 2022